



UNIVERSITY OF DELHI

Advt. No. Estab. IV/259/2017

Dated: 07.03.2017

Online applications are invited in the prescribed Application Form from eligible candidates for appointment to the post of Associate Professor in the Pay Band of Rs. Rs.37400-67000, AGP Rs.9000/- (as per VI Pay Commission), in various Departments of the University. The last date for receipt of application is 28.03.2017 or within two weeks from the date of publication of the advertisement in the *Employment News*, whichever is later. For details, please visit the University website www.du.ac.in and click “Jobs and Opportunities” under the Head “Work with DU”.

Any addendum/corrigendum shall be posted only on the University website.

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Details regarding faculty positions advertised vide
Advt. No. Estab. IV/259/2017 dated 07.03.2017

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S. No.	Name of the Departments	Associate Professor				
		UR	SC	ST	PwD*	Total
1	Adult Continuing Education & Extension	3	0	0	0	3
2	African Studies	3	0	0	0	3
3	Anthropology	6	1	0	0	7
4	Arabic	1	0	0	0	1
5	Biochemistry	0	0	0	0	0
6	Biophysics	0	1	0	0	1
7	Botany	3	0	1	1 (OH)	5
8	Dr. B. R. Ambedkar Center for Biomedical Research	0	0	0	0	0
9	Buddhist Studies	6	1	1	0	8
10	Business Economics	4	1	0	0	5
11	Chemistry	12	3	1	0	16
12	Cluster Innovation Centre	3	1	1	1 (VH)	6
13	Commerce	6	1	1	1 (VH)	9
14	Computer Science	2	1	0	0	3
15	East Asian Studies #	4	0	0	0	4
16	Economics	7	1	1	1 (VH)	10
17	Education	6	2	1	1 (VH)	10
18	Electronic Science	6	1	1	1 (OH)	9
19	English	9	0	1	0	10
20	Environmental Studies	0	1	1	0	2
21	Financial Studies	2	1	0	0	3
22	Genetics	1	0	0	0	1
23	Geography	2	0	1	0	3
24	Geology	3	0	0	0	3
25	Germanic and Romance Studies #	4	2	1	0	7
26	Hindi	4	0	0	1 (VH)	5
27	History	1	1	0	1 (VH)	3
28	Institute of Informatics & Communication	2	0	0	0	2
29	Law	67	14	7	4(OH-2) (VH-2)	92

S. No.	Name of the Departments	Associate Professor				
		UR	SC	ST	PwD*	Total
30	Library & Information Science	2	0	0	0	2
31	Linguistics	1	1	1	0	3
32	Management Studies	14	3	2	0	19
33	Mathematics	11	2	1	1 (OH)	15
34	Microbiology	2	0	0	0	2
35	Modern Indian Languages & Literary Studies #	7	1	1	0	9
36	Music	4	0	1	2 (OH)	7
37	Operational Research	6	1	1	0	8
38	Persian	2	1	0	0	3
39	Philosophy	9	2	1	1 (OH)	13
40	Physics & Astrophysics	15	3	2	0	20
41	Political Science	12	2	1	0	15
42	Psychology	6	2	1	0	9
43	Punjabi	1	0	0	0	1
44	Sanskrit	10	1	2	0	13
45	Slavonic & Finno-Ugrian Studies #	3	0	0	0	3
46	Sociology	6	0	0	1 (OH)	7
47	Social Work	3	0	0	0	3
48	Statistics	2	1	0	0	3
49	Urdu	3	0	0	1 (VH)	4
50	Zoology	7	2	0	0	9
Total		293	55	33	18	399

* PwD candidate of any category, i.e., UR/SC/ST/OBC may apply.

Note: UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribe, OBC-Other Backward Classes, VH-Visually Handicapped & OH-Orthopedically Handicapped.

#Associate Professor (Number of posts):

East Asian Studies: Chinese - 1 (UR), Japanese - 2 (UR), Korean - 1 (UR)

Germanic & Romance Studies: French - 1 (ST), German - 2 (UR - 1, SC - 1), Italian - 3 (UR - 2, SC - 1), Spanish - 1 (UR)

Modern Indian Languages: Bengali - 2 (UR - 1, ST - 1), Comparative Indian Literature - 1 (UR), Gujarati - 1 (UR), Kannada - 1 (UR), Marathi - 1 (UR), Tamil - 3 (UR - 2, SC - 1)

Slavonic & Finno-Ugrian Studies: Russian - 3 (UR)



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General Instructions for Applicants (Advertisement for University Faculty Positions- Associate Professor)

1. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. All the above posts carry UGC pay scales plus admissible allowances. Applicants are required to produce specific certificates as per eligibility conditions. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.

The applications received shall be screened as per screening guidelines attached with the advertisement for short listing and recommending the applicants to be called for interview.

Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

The minimum Points requirement for shortlisting of applicants for the post of Professor and Associate Professor will be as indicated in the screening guidelines attached herewith.

2. Application fees and forms are to be submitted as per details given below:
 - Fees for Associate Professor (as applicable)
 - Rs. 2000/- for UR category.
 - No application fee will be charged from applicants from SC, ST, PwD and Women Applicants.
 - No application fee will be charged from those applicants who had applied for the same post in the department for which interviews were not conducted with reference to Advt. No. Estab. IV/256/2015 dated 13.05.2015 of the university and its corrigendum/addendum.
 - Fees once paid will not be refunded under any circumstances.

Application forms have to be filled only in online mode, as available on the website of the University along with the present advertisement, within the prescribed time limit

indicated in the advertisement. No offline forms would be accepted. Payment should be made online only, through credit/debit card/Net Banking.

Applications with incomplete information or without requisite fee shall be rejected.

Applicants applying for more than one post/department must apply separately and pay fees separately.

3. The reservation for applicants from SC, ST, and Persons with Disability (PwD) categories will be applicable as per UGC norms. Applicants seeking reservation benefits available for SC/ST/PwD categories must upload the necessary documents justifying the claim of respective reservation as per Govt. of India lists/rules/norms. The certificate uploaded should be in the format prescribed by the Union Government.

In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

If the relevant certificates for respective reserved categories are **not** uploaded with the application, the application shall be rejected and no appeal against its rejection will be entertained.

4. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/incorrect by way of any omission or commission, the responsibility shall lie solely with the applicant who shall be liable for action as per law.

The shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with photo ID. A set of photocopy of certificates/testimonials with respect to the qualifications and experience indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.

5. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier.
6. All correspondence from the University including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form.
7. Canvassing in any form will be treated as a disqualification.
8. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be summarily rejected.

9. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.
10. The number/category of posts advertised may vary, and the University reserves the right not to fill up some or all posts advertised. The University also reserves the right to consider names of suitable candidates who may not have applied.
11. Any consequential vacancies arising at the time of interview may also be filled up from the available shortlisted candidates.
12. The University shall verify the documents submitted by and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate are false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
13. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
14. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
15. No TA/DA shall be paid to the candidates for attending interview.
16. The University reserves the right to offer the post at a level lower than that advertised/applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.
17. Last date for submission of application is as indicated in the present advertisement uploaded on the University website.

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Qualifications for University Faculty Positions

The qualifications are in accordance with the UGC regulations 2010 and their subsequent amendments as adopted by the University of Delhi

ASSOCIATE PROFESSOR:

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)*.
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral applicants and research students.
5. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University.

ASSOCIATE PROFESSOR – Management Studies:

- 1) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)* in Master's Degree in Business Management/ Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/ UGC;

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.

- 2) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.

3) A minimum of eight years' experience of teaching/industry/research/professional at managerial level excluding the period spent for obtaining the research degree.

4) In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

A. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)* in Master's Degree in Business Management/Administration/in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/recognized by AICTE /UGC,

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory body.

B. A minimum of ten years' experience of Teaching/Industry/Research/Profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have professional work experience, which is significant and can be recognized at National/International level as equivalent to Ph.D. and ten years managerial experience in Industry/Profession of which at least five years should be at the level comparable to that of Lecturer/Assistant Professor.

5) Without prejudice to the above, the following conditions may be considered desirable:

- a) Teaching, research industrial and/or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and
- c) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

ASSOCIATE PROFESSOR - Education:

- i) Master's Degree in Arts/Humanities/Sciences/Commerce with minimum 55% marks* in the discipline relevant to the area of specialization.
- ii) Master's degree in Education (M.Ed./M.A. Education) with a minimum of 55% marks*.

- iii) Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- iv) Any other qualification prescribed by UGC like NET qualification or length of professional teaching experience as per UGC/University for the positions of Associate Professor.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

ASSOCIATE PROFESSOR - Music:

- i Good academic record with doctoral degree, with performing ability of high professional standard.
- ii Eight years of experience of teaching at the University, College level and/or research in University/National level institutions excluding the period spent for obtaining the research degree.
- iii Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

(A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University is also required.)

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of AIR/TV;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and/or curricula;
- (d) Participation in Seminars/Conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

* Note:

A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (Physically and Visually differently-abled) /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to faculty positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September 1991.



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Guidelines for Screening/Shortlisting of candidates for appointment through direct recruitment to the posts of Associate Professors in the University:

Applications received for the faculty positions at the level Associate Professor shall be screened on the basis of API Score Card as prescribed by University, while adopting the guidelines issued by the UGC in this respect.

API Score Card

Guidelines for calculating API score for research and academic contribution as per UGC Regulations, 2010 (Category II & III) as adopted by the University of Delhi.

- I. For the post of Associate Professor - Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The table below gives groups of activities and API scores. University may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category.

Category II	Nature of Activity	Maximum API Score	Actual score
A	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g., remedial classes, career counseling, study visit, student seminar and other events) (ii) Other co-curricular activities (Cultural, Sports, NSS, NCC, etc.)	15	Actual hours spent (Cumulative) ÷ 10

	(iii) Extension and dissemination activities (public/popularlectures/talks/seminars/workshops/conference/symposium, etc.)		
B	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. (i) Administrative responsibility (including as Dean /Principal/Vice-Principal/Bursar/Chairperson/ Convener/Teacher-in-charge/similar other duties that require regular office hours for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent (Cumulative) ÷ 10
C	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in Orientation/Refresher/Faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent (Cumulative) ÷ 10

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category	Activity	Faculty and departments of Sciences/Engineering/ Agriculture/Medical /Veterinary Sciences	Faculties and departments of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Physical education/ Management/ Education/ Law	Maximum score for University/ College teacher*
III (A)	Research Papers published in:	Refereed Journals as notified by the UGC#	Refereed Journals as notified by the UGC#	25 per Publication
		Other Reputed Journals as notified by the UGC#	Other Reputed Journals as notified by the UGC #	10 per Publication

III (B)	<p>Publications other than journal articles (books, chapters in books)</p> <p><u>For faculty of Music and Fine Arts:</u></p> <p>In appropriate cases and subject to the applicable regulations, consideration may be given to other forms of duly recognized research work.</p>	<p>Text/ Reference, Books published by International Publishers**, with ISBN/ISSN number as approved by the University and posted on its website.</p> <p>For the above purpose: only books with ISBN no. will be considered.</p>	<p>Text/ Reference Books, published by International Publishers**, with ISBN/ISSN number as approved by the University and posted on its website.</p> <p>For the above purpose: only books with ISBN no. will be considered.</p>	<p>30 per Book for Single Author; 15 per Edited/ Translated book for Single Editor/Translator</p>
		<p>Subject Books, published by National level publishers**, with ISBN/ISSN number or State/ Central Govt. Publications as approved by the University and posted on its website.</p> <p>For the above purpose: only books with ISBN no. will be considered.</p>	<p>Subject Books, published by National level publishers**, with ISBN/ISSN number or State/ Central Govt. Publications as approved by the University and posted on its website.</p> <p>For the above purpose: only books with ISBN no. will be considered.</p>	<p>20 per Book for Single Author; 10 per Edited/ Translated book for Single Editor/Translator</p>
		<p>Subject Books, published by Other local publishers**, with ISBN/ISSN number as approved by the University and posted on its website.</p> <p>For the above purpose: only books with ISBN number will be considered.</p>	<p>Subject Books, published by Other local publishers**, with ISBN/ISSN number as approved by the University and posted on its website.</p> <p>For the above purpose: only books with ISBN number will be considered.</p>	<p>15 per Book for Single Author; 05 per Edited/ Translated book for Single Editor/Translator</p>
		<p>Chapters in Books/ Full Paper in Conference Proceedings. published by National** and International** level publishers, with ISBN/ISSN number as approved by the University and posted on its website.</p>	<p>Chapters in Books, published by National** and International** level publishers, with ISBN/ISSN number as approved by the University and posted on its website.</p> <p>For the above purpose:</p>	<p>International – 10 per Chapter National – 05 per Chapter</p>

		For the above purpose: only books with ISBN number will be considered.	only books with ISBN number will be considered.	
III (C)	RESEARCH PROJECTS			
III (C)(i)	Sponsored Projects; For faculty of Music and Fine Arts: In appropriate cases and subject to the applicable regulations, consideration may be given to other forms of duly recognized research projects and musical production for duly recognized institutions.	(a) Major Projects with grants above Rs. 30 lakhs	Major Projects with grants above Rs. 5 lakhs	20 per Project for PI and 10 for Co-PI
		(b) Major Projects with grants above Rs. 5 lakhs up to Rs. 30 lakhs	Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project for PI and 08 for Co-PI
		(c) Minor Projects with grants above Rs. 1 lakh up to Rs. 5 lakhs	Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project for PI and 05 for Co-PI
III (C)(ii)	Consultancy Projects	Amount mobilized with a minimum of Rs.10 lakhs	Amount mobilized with a minimum of Rs. 2 lakhs	10 for every Rs.10 lakhs and Rs.2 lakhs, respectively for the two categories
III(C)(iii)	Projects Outcome / Outputs	Patent/ Technology transfer/ Product/Process	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/ UNICEF, etc., Central/ State Govt./Local Bodies	30 for each International/20 for each national level output or patent. Major policy document of International bodies – 30 Central Government – 20, State Govt.- 10 Local bodies – 5
III(D)	RESEARCH GUIDANCE			
III(D)(i)	M.Phil./ LL.M.	Degree awarded	Degree awarded	5 per

				candidate
III(D)(ii)	Ph.D.	Degree awarded / Thesis submitted	Degree awarded / Thesis submitted	15/10 per candidate
III E	Fellowships, Awards and Invited lectures delivered in Conferences/Seminars/ Refresher/Orientation/FDP			
III(E)(i)	Fellowships/ Awards	International Award/Fellowship from academic bodies	International Award/Fellowship from academic bodies/associations	15 per Award / 15 Per Fellowship
		National Award/Fellowship from academic bodies	National Award/Fellowship from Academic bodies/associations	10 per Award / 10 per Fellowship
		National Award/Fellowship from academic bodies	State/University level Award from academic bodies/associations	5 Per Award
III(E)(ii)	<p>Invited Lecture/papers presented; <u>For Faculty of Music and Fine Arts for:</u> In appropriate cases and subject to the applicable regulations, consideration may be given to other forms of duly recognized invited lectures/performances/ music concerts at different levels.</p> <p><u>For Deptt. of Physical Education:</u> In appropriate cases and subject to the applicable regulations, consideration may be given to other</p>	International	International	7 per lecture /5 per paper Presented
		National Level	National Level	5 per lecture /3 per paper Presented
		State/University level	State/University level	3per lecture /2 per paper Presented

	forms of duly recognized assignments in sports.			
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period			
III(F)	Development of e-learning delivery process/material		10	per module

Note:

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20points: (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

The University shall identify the journals subject-wise through subject expert committees and forward their recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the “List of Journals” notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the “List of Journals”.

*** The level of publisher shall be decided on the following principle and the applicant is required to ensure adherence to the same while claiming API score for the respective publication:

- A).(i) International Publication:** A Book published by the applicant from a publisher in a country other than India.
- (ii) International Publication:** A Book published by the applicant from a publisher having ‘Registered Office’ in India and also at least in one other country.
- B). National Publication:** A Book published by the applicant from a publisher having ‘Registered Office’ in at least two distinct cities of India.
- C). Local Publication:** A book published by the applicant from a publisher having ‘Registered Office’ only in one city in India.

All the applications received shall be scrutinized by a Committee constituted for the purpose and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared (department/subject wise) and points be awarded to all such candidates shall be calculated on the basis of the above criteria:

1. After allocation of points to all the eligible candidates, the Screening Committee will draw a list of all the candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points towards the candidates getting the lower points.
2. In case of tie in the points of two or more candidates, the candidate having the higher/highest marks at the Master's level shall be ranked above the other(s).
3. For appointment in the University Departments, all candidates securing requisite API score shall be called for interview for posts of Associate Professor/Professors post.
4. The period taken by candidates to acquire M.Phil degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for shortlisting/ appointment to the teaching positions.
5. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.

Only composition or musical production for following Companies/Institutions shall be considered for grant of API score for Faculty/department of Music:

1. SangeetNatakAkademi, New Delhi
2. Madras Music Academy, Chennai
3. PrasarBharti (A.I.R./Doordarshan)
4. Sony Music, Mumbai
5. H.M.V. Kolkata
6. Sagarika, Kolkata
7. Rhythm House, Mumbai
8. Music Today, Mumbai/ Delhi
9. Mystica House, Delhi
10. T. Series, Delhi
11. Bihaan Music, Kolkata, W.B.
12. Navras Records
13. Saregama India Ltd.
14. Lahari, Bangalore
15. Sargam Music, Bangalore
16. Alurkar Music, Pune
17. Sangita Music, Kolkata
18. Pragna, Kolkata

19. Geetanjali, Kolkata
20. Sangeeta, Chennai
21. Murugan, Chennai
22. Satyam Audios, Cochin
23. Manorama Music, Cochin
24. MC Audios, Cochin
25. East Coast, Cochin
26. E.M.I. Records, Chennai/ Kolkata
27. Echo Music, Chennai
28. A.V.M., Chennai
29. GIRI, Chennai
30. SruthiLaya, Chennai
31. Sri, Chennai
32. Surangam, Chennai
33. Parag CDs and Cassettes, Patna
34. Sawariya CDs andf Cassettes, Patna
35. Chanda CDs and Cassettes, Delhi
36. B. Series, Patna
37. SwarAnant Music Pvt. Ltd., Delhi
38. M.L.B. Surtaal Pvt. Ltd., Delhi
39. R P Studio MangalDhwani –New Delhi

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